

# MENTORING FOR LEADERSHIP PROGRAM

## Program Goals:

- Ensure A Positive Member Experience
- Engage In Learning and Training Opportunities
- Develop and Empower Members for Leadership Roles

### DEPARTMENT PRESIDENT'S THEME

*"Stand Up, Speak Out"*

### NATIONAL PRESIDENT'S THEME

*"Banding Together for Veterans"*

#### How do we ensure a Positive Membership experience?

**It is through learning, training, developing and Empowering Members for leadership Roles.**

To express the importance of "COMMUNICATION" To have enjoyment in our projects.

To accept everyone creativity and be able to see the broad picture of this organization.

To promote the Golden rule, treat members as you would like to be treated.

**Reminder:** making the most of the auxiliary meeting is every member's role not just that of the president!

We need to go back to basics in some areas. Because, We are advancing in technology, We need to learn to explain things and advance step by step and to be more creative. We need to teach that "Being a leader" does not mean you have to be president or chairman but, rather a leader is one who will initiate and involve others. As We know some of the best leaders lead by example in helping others and our organization.

We have a purpose this year! That is to educate all members about the value of Auxiliary, to show all where and how to use the valuable information available to all members. Resources such as:

- M.A.L.T.A.
- "Building on the VFW Auxiliary Foundation"
- The importance of the Podium Edition of BYLAWS & RITUAL
- Extension & Revitalization Recourses, and the "Online Auxiliary Academy."

Through using these resources for this program, we will be encouraged to promote the CARE concept

C -Catch the member when they first join.

A- Ask them to participate.

R- Remember what it felt like to be new.

E- Engage them in a Program that fits them.

It is up to all of us to maintain strong relations with members of both the Auxiliary & the Post!

**"Tell me and I will forget, teach me and I may remember, involve me and I learn."**

*Benjamin Franklin*

My Goal for the Department is we all become a "Mentor" and understand we are already leaders in many ways! I am hoping to have all members show we can be a more understanding organization. If we just keep learning, be patient and always be "Humble and Kind" to all our members & our Veterans. I know that together we can make this a wonderful year.

**Goals + Mentoring + Leadership = Healthy Auxiliaries**

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## DEPARTMENT AWARDS FOR AUXILIARIES:

1. Special award to the first, second and third place VFW Auxiliary members with the most unique and/or creative way to mentor a new member to become a leader.
2. A Certificate of Recognition to each Auxiliary who reports a mentoring program.

## NATIONAL AWARDS:

### AWARDS FOR MEMBERS

- Citation awarded to the first, second and third place VFW Auxiliary members in each Department with the most unique and/or creative way to mentor a new member to become a leader. Citations will be mailed directly to winners from National Headquarters after National Convention.

### AWARDS FOR AUXILIARIES

1. **Most outstanding activity and/or event that educate their Auxiliary members about how to find and train mentees while using and promoting VFW Auxiliary resources and learning materials.**
  - Citation to every Auxiliary that hosts an activity and/or training that educates their Auxiliary members on how to find and train mentees while using and promoting Auxiliary resources and learning materials. Entry form required and available in MALTA Member Resources. Auxiliaries must send the entry form to their Department Mentoring for Leadership Chairman by March 31, 2024 for judging. Citations will be mailed directly to participating Auxiliaries from National Headquarters.
  - Citation and \$25 to one Auxiliary in each of the four Conferences that submits most outstanding activity and/or training that educates their Auxiliary members on how to find and train mentees while using and promoting Auxiliary resources and learning materials. Citations will be mailed directly to winning Auxiliaries from National Headquarters and money will be deposited into Auxiliary account after National Convention.

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